



DISABLED AMERICAN VETERANS

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# Awards Bulletin

**EMPLOYMENT**  
**AWARDS BULLETIN**  
**For 2012**

**Release date: November 10, 2011**

**NATIONAL COMMANDER'S AWARDS  
FOR THE  
LARGE AND SMALL EMPLOYERS  
LOCAL VETERANS' EMPLOYMENT REPRESENTATIVE  
AND  
DISABLED VETERANS' OUTREACH PROGRAM**

We are pleased to announce the National Commander's Awards Program to honor individuals, organizations and employers in the above categories. In order for this to be a success, we need the support of all Chapters and Departments, and therefore, encourage every Department to submit a nominee for each category. We believe there is a deserving candidate within each Department who should be recognized by the Disabled American Veterans.

- In addition to accepting nominations from DAV Departments, we urge the Departments to solicit and accept nominations from employers, local employment office managers, State and Assistant State Directors of Veterans' Employment and others.

The following rules outline the procedures to be followed in making nominations. All nominations **must be submitted with the complete information and necessary photos no later than February 24, 2012.**

We wish to thank those Departments who have consistently participated in and supported this program by submitting quality nominations. We urge your continued support. We also request other Departments that have not been involved in the program to assist us this year in this most important effort.

In an effort to ensure consistency in your nominations, we are including a nomination form for each category. We believe this will simplify your work and speed up the process.

Your participation and cooperation will enable the Disabled American Veterans to publicize nationally the achievements of both disabled veterans and employers. This should benefit the many thousands of unemployed disabled veterans and enhance their opportunities for suitable employment.

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With your total cooperation and participation, this program can be very efficient and effective. Any questions should be directed to the undersigned.

A handwritten signature in black ink, reading "Garry J. Augustine". The signature is written in a cursive style with a prominent initial "G".

GARRY J. AUGUSTINE  
National Service Director

GJA:ejh

**RULES GOVERNING THE PROGRAM  
FOR THE  
NATIONAL COMMANDER'S AWARDS**

**LOCAL VETERANS' EMPLOYMENT REPRESENTATIVE - 2012**

In recognition of the significant contributions made by Local Veterans' Employment Representatives (LVER) to enhance employment and training opportunities for disabled veterans, the Disabled American Veterans has established an annual awards program to honor the Nation's outstanding LVER.

Nominations will be accepted from DAV Departments, the National Amputation Chapter and the National Blind Veterans Chapter. Also, nominations may be submitted directly to National Service and Legislative Headquarters to the attention of National Service Director Garry J. Augustine. by Chapters not belonging to a Department.

The following rules are to be observed by participating DAV Departments and Chapters.

**Nominations:**

- Chapters should submit nominations for the Local Veterans' Employment Representative Award to the Department Employment Committee or to a specific committee appointed by the Department Commander. This committee will select the winner. Previous candidates may be renominated if they have not formerly won the national award. In addition to Chapter nominations, we urge Departments to solicit and accept nominations from employers, local employment office managers, State and Assistant State Directors of Veterans' Employment and others. These are the people who know the quality of work performed by the designated LVER.
- Departments are requested to submit only their winning nomination to the National Service Director for consideration of the National Commander's Award to be presented at the National Convention. Also, the National Amputation and National Blind Veterans Chapters may submit nominations for the national award directly to the National Service Director.
- **Only one nomination** may be submitted by each participant. Each nominee must be the appropriately designated and identified Local Veterans' Employment Representative who is a full-time paid employee of the public employment service. Those individuals who were hired under the Disabled Veterans' Outreach Program (DVOP) are not eligible for this award, but may be nominated for the DVOP award and should be so identified.
- All nominations **must include**: (1) name and address of nominee, (2) an 8" by 10" glossy photograph of the nominee, (3) biographical data including name, address and phone number of office where employed, (4) resume of work activities, and (5) **written consent of the nominee** to use his or her name, picture and biographical data for publicity by the DAV.

- All nominations will be judged by an Awards Committee selected by the National Service Director.
- The National Organization will also provide a plaque to the office in which the national winner is employed. Please provide the name and telephone number of the local office manager.

**Selection of recipient:**

- The LVER's accomplishments with regard to counseling, training, placement and job development opportunities for disabled veterans will be considered;
- Ability to motivate and stimulate other employment service personnel to serve disabled veterans should be assessed;
- Effectiveness with employers, veterans' organizations, unions, government officials and disabled veteran applicants should be measured; and
- Public relations activities should also be weighed.

**Administration:**

The Department Adjutant should be responsible on the state level for implementing this program. The National Service Director will be responsible for the administration of this program on the national level.

**Deadline:**

Each nomination, with all supporting material, must be received by the National Service Director no later than **February 24, 2012**. The selection of the national winner by the Awards Committee will be final.

**The only expense to be borne by the National Organization will be the cost of the National Commander's Award.** It will be the responsibility of the DAV Department, Chapter or local National Service Office to make arrangements to present the award to the recipients.

**Publicity:**

Every Department is requested to urge participation in this program by all Chapters, as this is an effective way to obtain maximum employment services for disabled veterans at the local level. Chapter officers should contact local office managers of the state employment service and work with State and Local Veterans' Employment Representatives to ensure the success of this program.

All Chapters are urged to publicize this awards program. It would be most appropriate to invite Local Veterans' Employment Representatives and/or local office managers to speak at Chapter meetings about local employment services for disabled veterans.

Departments are asked to consider inviting State Administrators, Regional and State Directors of Veterans' Employment, and other employment service personnel to awards ceremonies for Department winners and to publicize these activities. It is suggested that the Department Convention would be an ideal opportunity to present the award.

The anticipated cooperation of all Departments is appreciated, as it will result in an expansion of employment and training opportunities for countless unemployed or underemployed disabled veterans.



Approved By: *(Requires at least one signature.)*

\_\_\_\_\_  
Department Commander

\_\_\_\_\_  
Department Adjutant

\_\_\_\_\_  
Department Employment  
Chairman

**PLEASE ENCLOSE THE FOLLOWING:**

- *Nominee's Resume (Attach supporting documentation why candidate should win the award.)*
- *8" X 10" glossy photograph of nominee*
- *Nominee consent form*



**LOCAL VETERANS' EMPLOYMENT REPRESENTATIVE (LVER)**

**CONSENT FORM**

I, \_\_\_\_\_ hereby authorize the Disabled American Veterans to use my name, photo and biographical information in connection with the National Commander's Awards Program.

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(Signature)

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(Date)

## **DISABLED VETERANS' OUTREACH PROGRAM (DVOP) - 2012**

The rules are very similar to those governing the LVER award and are to be observed by participating DAV Departments and Chapters as follows:

### **Nominations:**

- Chapters may submit a nomination for the DVOP award to the Department Adjutant. In addition to Chapter nominations, we urge Departments to solicit and accept nominations from employers, local office managers, State and Assistant State Directors of Veterans' Employment and others. These are the people who know the quality of work performed by the designated DVOP.
- Departments are requested to submit only the winning nomination to this office for consideration of the National Commander's Award to be presented to the nation's Outstanding DVOP at the National Convention. The National Amputation and National Blind Veterans Chapters may submit their nominations directly to the National Service Director.
- Only one nomination may be submitted by each participant in this category. Each nominee must be the appropriately designated and identified individual employed in DVOP.
- All nominations must include: (1) name, address and telephone number of nominee, (2) an 8" by 10" glossy photograph of the nominee, (3) biographical data including name, address and phone number of office where employed, (4) resume of work activities, and (5) written consent of the nominee to use his or her name, picture and biographical data for publicity by the DAV.
- All nominations will be judged by an Awards Committee selected by the National Service Director. All nominations must be received in this office no later than **February 24, 2012.**

### **Selection of recipient:**

- The DVOP's accomplishments with regard to outreach, counseling, job development, training, placement and employer contact on behalf of disabled veterans will be considered;
- Ability to motivate and stimulate other employment service personnel including the LVERs to serve disabled veterans should be assessed;
- Effectiveness with employers, veterans' organizations, unions, government officials and disabled veteran applicants should be measured;
- Public relations activities should also be weighed.

**Administration:**

Department Adjutants should be responsible on the state level for implementing this program. The National Service Director will be responsible at the national level.

**Deadline:**

Each nomination, with all supporting material, must be received in this office no later than **February 24, 2012**. The selection of the National Winner by the Awards Committee will be final.

**The only expense to be borne by the National Organization will be the cost of the National Commander's Award.** It will be the responsibility of the DAV Department, Chapter or local National Service Office to make arrangements to present the award to the recipients.

**Publicity:**

Every Department and Chapter is requested to participate in this program. This is another effective way to obtain maximum employment services for disabled veterans at the local level. You should publicize this program by contacting your local office managers of the local job service office to identify candidates worthy of consideration for this award.

All Chapters are urged to publicize this program. It would be appropriate to invite DVOP personnel and/or local office managers to speak at Chapter meetings about local employment services for disabled veterans.

Departments are asked to consider inviting State Administrators, Regional and State Directors of Veterans' Employment, and other employment service personnel to any award presentation ceremonies for respective Department winners. Local publicity should also be part of the award presentation, and the Department Convention would be an ideal place and appropriate time for presentation of the award.



Approved By: (*Requires at least one signature.*)

\_\_\_\_\_  
Department Commander

\_\_\_\_\_  
Department Adjutant

\_\_\_\_\_  
Department Employment  
Chairman

**PLEASE ENCLOSE THE FOLLOWING:**

- ***Nominee's Resume*** (*Attach supporting documentation why candidate should win the award.*)
- ***8" X 10" glossy photograph of nominee***
- ***Nominee consent form***



**DISABLED VETERANS' OUTREACH PROGRAM (DVOP)**

**CONSENT FORM**

I, \_\_\_\_\_ hereby authorize the Disabled American Veterans to use my name, photo and biographical information in connection with the National Commander's Awards Program.

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(Signature)

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(Date)

## **LARGE AND SMALL EMPLOYERS - 2012**

The purpose of our Employer Awards Program is to accord public recognition to those employers who demonstrate, by their employment policies and hiring practices that disabled veterans may obtain suitable employment in their organizations.

As in the past, two award winners will be selected from the nominations submitted. One will go to an employer with 200 or more employees and the other to an employer of less than 200 employees. **The only expense to be borne by the National Organization will be the cost of the National Commander's Award.** It will be the responsibility of the DAV Department, Chapter or local National Service Office to make arrangements to present the award to the recipients.

We urge you to forward complete information in accordance with the following:

The employers to receive the awards shall be selected from nominations submitted by DAV Departments.

### **Each Department may submit only one nomination for each category.**

- A detailed statement must be submitted substantiating the nominee's accomplishments. The statement should reflect the pertinent facts, as well as the employer's name, address and telephone number. It should also include the number of employees and number of disabled veterans.
- Each nomination may be accompanied by newspaper clippings, magazine articles and letters of recommendation. This is not mandatory. Many factors play a part in determining the suitability of a nominee for one of these awards. However, consideration should be given to:
  - The employment policy with respect to hiring disabled veterans.
  - The nominee's part in convincing other employers to hire disabled veterans.
  - The diversity and severity of disabilities of employees.
  - The levels of responsibility and duties of these employees.
- Nominees may be a company, firm, association, organization, government agency or an individual.
- All nominations will be judged by an Awards Committee selected by the National Service Director.

**Deadline:**

Each nomination, together with all supporting material, must be received by the National Service Director no later than **February 24, 2012.**

**Renominations:**

A nominee who has not won the national award previously may be renominated with updated information.

**NATIONAL COMMANDER'S AWARDS  
LARGE EMPLOYER OF THE YEAR (LEMP)  
2012  
DEPARTMENT OF**

\_\_\_\_\_  
(STATE)

Employer's Name \_\_\_\_\_

CEO's Name \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_ (Work) \_\_\_\_\_ (Fax)

Employer Contact Person

\_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_



Total Number of:

employees \_\_\_\_\_

disabled veteran employees \_\_\_\_\_

employees hired in the last 12 months \_\_\_\_\_

disabled veterans hired in the last 12 months \_\_\_\_\_

Vietnam era veterans hired in the last 12 months \_\_\_\_\_

disabled persons hired in the last 12 months \_\_\_\_\_

1. Nominee's accomplishments with hiring and promoting of disabled veterans.  
(Attach narrative)
2. Nominee's employment policy with respect to disabled veterans, veterans and disabled persons. (Attach narrative)

3. Nominee's accomplishments during National Disability Employment Awareness Month.  
(Attach narrative)

Submitted By:

_____	_____
(Name)	(Title)
_____	_____
(Street)	(City, State, Zip Code)
_____	
(Phone)	

Approved By: ( *Requires at least one signature.*)

\_\_\_\_\_  
Department Commander

\_\_\_\_\_  
Department Adjutant

\_\_\_\_\_  
Department Employment  
Chairman

**NATIONAL COMMANDER'S AWARDS  
SMALL EMPLOYER OF THE YEAR (SEMP)  
2012  
DEPARTMENT OF**

\_\_\_\_\_  
(STATE)

Employer's Name \_\_\_\_\_

CEO's Name \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_ (Work) \_\_\_\_\_ (Fax)

Employer Contact Person \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_

**Total Number of:**

employees \_\_\_\_\_

disabled veteran employees \_\_\_\_\_

employees hired in the last 12 months \_\_\_\_\_

disabled veterans hired in the last 12 months \_\_\_\_\_

Vietnam era veterans hired in the last 12 months \_\_\_\_\_

disabled persons hired in the last 12 months \_\_\_\_\_

1. Nominee's accomplishments with hiring and promoting of disabled veterans.  
(Attach narrative)
2. Nominee's employment policy with respect to disabled veterans, veterans and disabled persons. (Attach narrative)

3. Nominee's accomplishments during National Disability Employment Awareness Month.  
(Attach narrative)

Submitted By:

_____	_____
(Name)	(Title)
_____	_____
(Street)	(City, State, Zip Code)
_____	
(Phone)	

Approved By: *(Requires at least one signature.)*

\_\_\_\_\_  
Department Commander

\_\_\_\_\_  
Department Adjutant

\_\_\_\_\_  
Department Employment  
Chairman